**Entry form -** Excellence in HR Leadership

This award recognises HR leadership that has demonstrated excellence and impact across the organisation to achieve business success. Entrants will highlight their innovative and unique approaches to addressing business issues and providing a sustainable solution that contributes to the success of the organisation.

This entry will illustrate teamwork, a willingness to challenge and a strategic approach to HR/L&D with a quantifiable contribution to organisational achievements. It will demonstrate collaborative working across organisational boundaries along with operational excellence in execution. There can be evidence of upskilling, development and modernisation of HR to align with the needs of the organisation.

The judges will be looking for:

* An individual or team who have led the effective implementation of a courageous and visionary people strategy that aligns to the overall business strategy and contributes to the achievement of organisational objectives
* Developed and fostered a culture in which people issues are at the heart of significant business decisions
* Led on the development of a cohesive, principles led, data driven and outputs focused HR Team
* Demonstrated commercial contribution to the business

**Before completing this form, read the** [rules of entry](http://www.cipdniawards.co.uk/how-to-enter/) **and** [top tips here](http://www.cipdniawards.co.uk/how-to-enter/)**.**

**How to enter**

* Type your answers on this form, addressing each of the key areas listed below.
* We understand that some information provided may be confidential and commercially sensitive, but note that some entry details may be published throughout the Awards process.
* You may upload additional supporting materials in a PowerPoint presentation along with your entry – up to 50 MB.
* The total of all your answers (Q1 – Q5) must not exceed the word count of **1200 words**.

**Your organisation**

Organisation name:

Organisation sector (delete as appropriate): Private / Public / Third

Organisation website:

Describe your organisation in 100 words (this is not included in the word count):

**Your entry**

**Project Name:**

(Note: this name will appear on promotional materials and, if your entry is successful, at the Awards event. **10 words maximum**)

1. **Provide information on the individual or team’s background, current position(s) and why they deserve to win in no more than 200 words.**
2. **Outline the people agenda to which the individual or team is working to in no more than 350 words.**
3. **Outline any barriers that were experienced and indicate how they were overcome.** (*Hint: barriers could include time, budget, engagement, communication, geography)*
4. **Outline how the individual or team led on the development of a cohesive, principles led, data driven and outputs focused HR Team. Please provide case studies, anecdotes and quantifiable metrics to support.**
5. **Outline how the individual or team has made an outstanding contribution to the organisation as a whole demonstrating excellence and impact across the organisation to achieve business success. Please provide case studies, anecdotes and quantifiable metrics to support.**

**Once you have completed your form, make sure to save and upload it to the online entry system by** [clicking here](https://www.cipdniawards.co.uk/submit-your-entry/)**.**